



Keith E. Goryl, CPCU
Amica Mutual Insurance Company
Talent Development Officer

Keith began his employment with Amica in 2001 after graduating from Clemson University with a B.S. in Human Resource Management. After completing Amica's Future Leaders Program, Keith worked as an Associate Account Manager in Amica's Hartford Regional Office and advanced his career while serving in various leadership roles within the company's Sales & Client Services department, also working in Amica's Danbury, CT and Chicago, IL regional offices.

In 2011, Keith transferred to Amica's Training and Development department to serve in an Assistant Director role. Over the next several years, he partnered with various business units within the organization to develop and execute talent management strategies related to recruiting, on-boarding, and employee engagement. Today, Keith is responsible for the management of the Talent Development division of Human Resources at Amica, including overall responsibility for assessing learning and developmental needs throughout the organization and identifying solutions to fill these needs by offering training, education, and professional development programs that enhance the knowledge and skills of Amica employees.